

EMS PATHFINDERS

EMS VISIONS LEADERSHIP CAMP

Experience the outdoors, network,
and develop your leadership skills

September 26-29, 2022
Brownwood, TX

Up for something new this fall?
Come rediscover the outdoors, network with other EMS
Leaders/Future Leaders, and enhance your leadership
skills at the same time!



THANK YOU for your interest in the EMS Visions
Leadership Camp!

The goal of the EMS Visions Leadership Camp is to develop providers into leaders in a fun and cost efficient manner. While we would love to accommodate everyone that has expressed interest, there is only so much space available, so attendance at these camps will be by invitation only.

As well, because we are trying to keep this on a budgetary level that most EMS Professionals can afford, this camp is not being held in a five star resort; nor will we have chef prepared meals. It might be hot or cold. There may be bugs, snakes, and whatever else the outdoors brings. We will literally be camping, either in cabins, recreational vehicles, or tents (whatever you choose). Daily sessions will be conducted INDOORS (in a temperature controlled environment). There will also be fun, networking, camaraderie building, and lots of learning!

You are welcome to bring your fishing gear, boats, kayaks, canoes, or whatever else you'd like to enjoy in the evenings.

Each attendee will be responsible for securing their own camp site, RV site, or cabin.

Cabins (\$80-90/night +entrance fee)

- Cabins sleep 2-4 people. They are equipped with water, electricity, A/C and heater, toilet and shower, refrigerator, coffee pot, stove with oven, double bed, and linens.

A 4-person cabin has 2 double beds

Campsites (\$12-\$25/night)

Tent sites with water are \$12/night (+entrance fee)
restrooms & showers nearby, lantern post, picnic table

Tent sites with electricity are \$15/night (+entrance fee)
30/20-amp electric, restroom & showers nearby

RV sites with electricity are \$15-\$20/night (+entrance fee)
50/30/20-amp electric, water, with tent pad

Full Hookup RV Campsites are \$25/night (+entrance fee)
50/30/20-amp electric, water, sewer

For more information, visit: <https://tpwd.texas.gov/state-parks/lake-brownwood/fees-facilities/campsites>

EMS Pathfinders will provide water and Powerade/Gatorade during lunch, dinner, and learning sessions. We will also provide dinner the night of arrival and lunch and dinner on following days of camp; however, attendees will be broken into groups to prepare the menu (teamwork makes the dream work and keeps tummies full).

Payment is due upon attendees' registration to the camp, unless other arrangements have been made.

First consideration will be given to smaller departments that want to send more than 1 person.

Estimated Costs:

Camp Registration: \$300-\$450 (depending on registration date)

Cabin: \$80 - \$90 for 3 nights (+ tax/fees)

RV site: \$15 - \$25 for 3 nights (+tax/fees)

Tent site: \$12 - \$15 for 3 nights (+tax/fees)

To Register for this camp, click this link (or copy & paste):

<https://bit.ly/EMSVisions>

EMS VISIONS LEADERSHIP

Day 1: Meet the Team

Late Afternoon/Evening

- Check in.
- Meet Camp members and Facilitators
- Dinner and "Fireside" Chat & Expectations

Day 2: Know Yourself

Leading Self

- Identify activities that energize a leader.
- Describe one's most challenging leadership relationships.
- Learn your preferred style and instinctive needs.
- Communicate better with people who are wired differently.
- Describe key issues on how one develops trust.

Goal Setting

- The SMART formula for setting goals.
- Providing direction and defining priorities.
- Clarifying roles and responsibilities.
- Linking team and organizational missions.
- Measuring results.
- Rewarding success.

Leader's Compass

- Leadership vs Management
- Leadership as an ongoing journey
- Expectations of leaders.
- Your personal leadership philosophy and vision statement.

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Day 3: Know Your People

Communicating as a Leader

- Causes of organizational communications problems.
- Effective listening.
- Four tips for improving communications.
- Communication Plans

Creating a Positive Employee-focused Culture

- Why motivation is the key to success.
- Maslow's Hierarchy of Needs & Employee engagement
- Servant & Transformational Leadership.
- Reinforcement, rewards, and accountability.
- Building a productive climate.

Leveraging the Power of Conflict

- Managing productive conflict for continuous improvement.
- The five styles of conflict management.
- Four steps to conflict resolution.

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Day 4: Know Your Stuff

Setting Leadership Priorities

- What is your time worth?
- Four tips for managing your time more effectively.
- Six ways to manage the time of others.
- Eliminating unnecessary paperwork and e-mail.

Leading Productive Meetings

- Three types of meetings and when to use them.
- Learn the characteristics of successful meetings.
- Properly prepare for a meeting.
- The keys to follow-up after the meeting.
- Coping with dysfunctional behaviors.

Leader as Coach

- Keys to great coaching.
- Conducting performance coaching.
- Coaching to correct substandard performance.
- How to be a mentor.
- Guidelines for gaining productive feedback.

Reflections/Wrap Up

Checkout

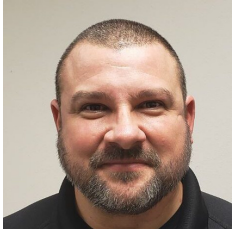
For more information, please email

Macara Trusty at:

mtrusty@emspathfinders.net



Facilitators:



Jim Jones, BAAS, LP has been a medic and EMS educator for twenty-two years with over 15 years in EMS management and leadership roles. In addition to his career as a paramedic, he currently serves on the Governor's EMS and Trauma Advisory Council – EMS Committee, and the East Texas Gulf Coast Regional Trauma Advisory Council Director's Board.

Jones currently works at Hardin County Emergency Services District # 2 / Lumberton Fire & EMS as the Assistant Chief – EMS Operations. He has extensive experience in a variety of environments including rural, urban, and tactical EMS operations and a Bachelor's degree from Lamar University.



Scott Lail, EMTP, FP-C, CFE, AAS, began his EMS career in 1992. Shortly after his arrival into pre-hospital medicine, he became a Firefighter with the City of Cleburne, Texas. With his love for education, Scott became the EMS educator for his Fire Department and other local agencies in need. He also joined Tarrant County College in Fort Worth as Adjunct EMS Faculty. In 1999, Scott became a Flight Paramedic with CareFlite in Dallas / Fort Worth, TX.

For over 29 years, Scott continued to work both Fire and EMS as well as Flight. He promoted through each rank, including EMS Chief and is currently the Cleburne Fire Department Fire Chief, a certified Master Firefighter, and still serves as an EMS Instructor with the Fire Department. He recently "hung up his wings" after 19 years of service as a Flight Paramedic with CareFlite. Scott still holds his Certified Flight Paramedic (FP-C) certification, and still maintains his flight status just in case! Scott has lectured at state, national, and international conferences with a reputation as a dynamic speaker. He also appeared in an episode of "Miracle Detectives" on the Oprah Winfrey Network.



Macara Trusty, MS, LP, has over 26 years of EMS experience, including many years of teaching and leadership. She currently serves as a Special Projects Manager for the South Region with Global Medical Response. Macara holds a Master's degree in Management and Leadership, and maintains other provider, instructor, and coordinator certifications in EMS, Project+, and SHRM-SCP.

Macara also serves as the chair of the EMS Education Committee for the Texas Governor's EMS and Trauma Advisory Council (GETAC). She has led collaborative and cross-functional teams toward innovative solutions that improve the quality of emergency medical service delivery, clinical education, and training in Texas. Macara also serves NAEMT as a Director for Region IV on the NAEMT Board of Directors, Education Coordinator for Texas, Chair of the Lighthouse Leadership Committee, and as a member of the Education Committee